# BOMB PARTY®

# COMPENSATION PLAN

*Fizz. Share. Earn.*

Effective January 1, 2026



# EARN YOUR WAY.
# BUILD YOUR WAY.

Every journey with Bomb Party is personal. You choose what works for you—and we give you the tools to grow.

There are just a few things to know that will help you choose the path of your personal journey.



Bomb Party does not guarantee the financial success of any Independent Party Rep. Earnings will depend on individual diligence, work effort, and market conditions. See the full Income Disclosure Statement at bombparty.com/app/ids.

# KEY TERMS

**ACTIVE** | Party Reps are considered Active and eligible for monthly bonuses when they have at least 600 PCV in a rolling 6 months.

**ACTIVE LEG** | To qualify as an Active Leg for Title purposes, a Leg must remit at least 400 PQV in the month.

**CAREER TITLE** | A Party Rep's Career Title is the highest BP Compensation Plan title the Rep has achieved in a certain amount of time. For new Reps and those titled through Ruby Executive Manager (EM), it's the highest title achieved in the last 6 months. For those titled Aquamarine Senior Leader (SL) and above, it is the highest title achieved in the last 12 months.

**DOWNLINE** | A Party Rep's entire organization, beginning with themselves, including all Party Reps below them.

**DOWNLINE QUALIFYING VOLUME (DQV)** | The sum of each Downline member's PQV plus the Party Rep's own PQV.

**GENEALOGY** | This full grouping includes a Party Rep's full Upline, plus the Party Rep, plus their full Downline.

**GENERATION** | A Generation is a group that has developed within a Party Rep's Downline. A Generation starts with a Party Rep whose Career Title is Ruby Executive Manager (EM) or higher and includes everyone in their Downline, down to but not including the next Career Title Ruby Executive Manager or higher title.

**LEG** | A Leg is a division of Genealogy that begins with a Party Rep on a Rep's Level 1 and includes all the Party Reps beneath them. Party Reps have as many Legs as they have Level 1 Party Reps.

**LEVEL** | The location a Party Rep occupies in a Downline in relation to the Upline Party Rep.

**MAX VOLUME RULE (MVR)** | For rank qualification purposes, no more than 50% of a Party Rep's required Downline Qualifying Volume (DQV) may come from their Personal Qualifying Volume (PQV) or the collective PQVs from any single Leg.

**PAID-AS TITLE** | The title used to determine bonuses, determined monthly. Paid-As Title is the title a Party Rep achieved in the focus month, while Career Title is the highest title they've achieved in the last 6 to 12 months depending on the title.

**PERSONAL COMMISSIONABLE VOLUME (PCV)** | A Rep's PCV is the total volume (not including shipping and tax or applied product credit) of products purchased directly from the Home Office. Some items, such as product samples and business supplies, do not count toward PCV.

**PERSONAL QUALIFIED VOLUME (PQV)** | The sum of a Rep's customer party orders, Rep-to-Customer orders, dropship orders, and personal use items (at the price they were purchased). PQV accounts for items both sold and used and is calculated based on the product subtotal (retail less any product discounts).

**QUALIFIED LEG** | A Leg that contains at least one Party Rep that meets a specific Paid-As Title (or higher) in that month.

**SPONSOR** | A Party Rep's current, direct Upline. A Rep's assigned Sponsor may be affected by rollups. Sponsors are entitled to certain commissions when Downline members meet certain criteria.

**TEAM** | The Party Reps on Levels 1 through 4 of a Downline (including the Party Rep themselves).

**UPLINE** | A Party Rep's entire organization above them, beginning with themselves.

# BUILD YOUR
# BRILLIANCE.

**SIMPLE TO START | POWERFUL TO SCALE | DESIGNED FOR REAL GROWTH**

Your Bomb Party business is designed to grow with you.
You have multiple ways to achieve your goals!



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# 5 WAYS TO **EARN**



**1. SELL**
Every reveal increases your sales.

**2. GROW**
Help others start their own BP businesses.

**3. FAST START BONUSES**
Get rewarded early as you build momentum.

**4. DEVELOP**
Help your team members grow their own surprise reveal business.

**5. LEAD**
Support your large organization of customers and Reps as you build towards your dreams.

# SELL

Bomb Party tracks two different business metrics: Personal Commissionable Volume (PCV), which reflects qualifying product purchases from Bomb Party, and customer sales which reflect products sold to customers.




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# CUSTOMER
# SALES PROFIT

Customer sales profit is the difference between your wholesale price and the customer retail price. Reps receive this commission weekly, regardless of title, and can earn a profit percentage depending on the item cost.



**CUSTOMERS PURCHASE ITEMS AT RETAIL PRICE**
*(What you sell it for)*
**+ $24.95**



**ORIGINALS NECKLACE WHOLESALE COST**
*(What you buy it for)*
**- $18.71**



**CUSTOMER SALES PROFIT PER NECKLACE SOLD**
*(How much you make)**
**+ $6.24**

*Customer Sales Profit is calculated prior to additional Rep costs such as shipping, ship materials, etc.

## PERSONAL COMMISSIONABLE VOLUME BONUS

| | |
|---|---|
| **10% BONUS** | 7,000+ PCV |
| **8% BONUS** | 5,000–6,999.99 PCV |
| **5% BONUS** | 2,000–4,999.99 PCV |

Eligible Reps may earn a monthly bonus based on qualifying commissionable volume. This is known as the Personal Commissionable Volume Bonus. This bonus is paid monthly based on the total PCV for the calendar month.

You may not purchase more inventory than you can reasonably sell to your customers. Order restrictions will be put into place if excess inventory is purchased without legitimate product resell.

# GROW

*PAID MONTHLY*

| TITLES | TOPAZ PARTY CONSULTANT (TPC) | TOPAZ LEAD CONSULTANT (LC) | TOPAZ SENIOR CONSULTANT (SC) |
|---|---|---|---|
| REQUIREMENTS | 400 PQV | 600 PQV<br>1,500 PQV | 750 PQV<br>2,625 DQV |
| LEVEL 1 | 2% | 3% | 5% |
| LEVEL 2 | | | |
| LEVEL 3 | | | |

**$500**

**ADVANCEMENT BONUS**
When you achieve the title of Ruby Executive Manager (EM) for the first time, you will receive a one-time $500 Advancement Bonus.

# FAST START PROGRAM

**READY. SET. SPARKLE!**
From the moment you enroll, your Fast Start period kicks off and runs through the next 3 full months. As you achieve milestone ranks, the credits can stack up!

The earning can keep going and growing! Help your new team members achieve these milestones, and you get rewarded as well.

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## LEVEL BONUSES

You earn Level Bonuses from your downline as soon as you start building a Team and meeting volume requirements. Level Bonuses are paid on the percentage of Personal Commissionable Volume (PCV) of the Party Reps on your Team. As you grow your business and achieve higher titles you can earn on more Levels.

| PERIDOT EXECUTIVE CONSULTANT (EC) | TANZANITE PARTY MANAGER (PM) | TANZANITE SENIOR MANAGER (SM) | RUBY EXECUTIVE MANAGER (EM) |
|---|---|---|---|
| 850 PQV<br>4,200 DQV<br>2,100 MVR<br>1 ACTIVE LEG | 1,000 PQV<br>7,350 DQV<br>3,675 MVR<br>1 ACTIVE LEG<br>1 LC+ LEG | 1,150 PQV<br>12,600 DQV<br>6,300 MVR<br>1 ACTIVE LEG<br>2 SC+ LEGS | 1,300 PQV<br>21,000 DQV<br>10,500 MVR<br>2 ACTIVE LEGS<br>2 EC+ LEGS |
| 6% | 7% | 8% | 9% |
| 2% | 3% | 4% | 5% |
| | | 2% | 3% |

*Scan for full program details!*



# DEVELOP

*PAID MONTHLY*

| TITLES | AQUAMARINE SENIOR LEADER (SL) | AQUAMARINE EXECUTIVE LEADER (EL) | OPAL PREMIER LEADER (PL) | OPAL STAR LEADER (STR) |
|---|---|---|---|---|
| REQUIREMENTS | 1,300 PQV<br>36,750 DQV<br>18,375 MVR<br>2 ACTIVE LEGS<br>2 PM+ LEGS | 1,300 PQV<br>63,000 DQV<br>31,500 MVR<br>2 ACTIVE LEGS<br>2 SM+ LEGS | 1,300 PQV<br>105,000 DQV<br>52,500 MVR<br>2 ACTIVE LEGS<br>2 EM+ LEGS | 1,300 PQV<br>210,000 DQV<br>105,000 MVR<br>2 EM+ LEGS<br>2 SL+ LEGS |
| LEVEL 1 | 9% | 9% | 9% | 9% |
| LEVEL 2 | 6% | 6% | 6% | 6% |
| LEVEL 3 | 4% | 5% | 5% | 5% |
| LEVEL 4 | 2% | 3% | 3% | 3% |

# LEAD

*PAID MONTHLY*

| TITLES | AQUAMARINE EXECUTIVE LEADER (EL) | OPAL PREMIER LEADER (PL) | OPAL STAR LEADER (STR) |
|---|---|---|---|
| GENERATION 1 | 2% | 3% | 3% |
| GENERATION 2 | | 2% | 3% |
| GENERATION 3 | | | 2% |
| GENERATION 4 | | | |
| GENERATION 5 | | | |
| GENERATION 6 | | | |

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## LEVEL BONUSES

Achieving higher titles is done by helping your Downline members achieve higher titles. By developing your team, you are able to earn bonuses for up to 4 levels of your organization.

| DIAMOND SILVER LEADER (SILV) | DIAMOND GOLD LEADER (GLD) | DIAMOND PLATINUM LEADER (PLT) | DIAMOND ELITE LEADER (ELT) |
|---|---|---|---|
| 1,300 PQV<br>420,000 DQV<br>210,000 MVR<br>2 EM+ LEGS<br>2 EL+ LEGS | 1,300 PQV<br>840,000 DQV<br>420,000 MVR<br>2 EM+ LEGS<br>2 PL+ LEGS | 1,300 PQV<br>2,100,000 DQV<br>1,050,000 MVR<br>2 PM+ LEGS<br>2 EL+ LEGS<br>2 STR+ LEGS | 1,300 PQV<br>5,250,000 DQV<br>2,625,000 MVR<br>2 EM+ LEGS<br>2 PL+ LEGS<br>2 SILV+ LEGS |
| 9% | 9% | 9% | 9% |
| 6% | 6% | 6% | 6% |
| 5% | 5% | 5% | 5% |
| 3% | 3% | 3% | 3% |

## GENERATION BONUSES

When you achieve the title of Aquamarine Executive Leader (EL) or higher title you can lead your team members to achieve the title of Ruby Executive Manager (EM) to qualify for an additional percentage on the PCV for your Downline. This bonus helps you begin earning on each level of your organization.

| DIAMOND SILVER LEADER (SILV) | DIAMOND GOLD LEADER (GLD) | DIAMOND PLATINUM LEADER (PLT) | DIAMOND ELITE LEADER (ELT) |
|---|---|---|---|
| 3% | 3% | 3% | 3% |
| 3% | 3% | 3% | 3% |
| 3% | 3% | 3% | 3% |
| 2% | 3% | 3% | 3% |
| | 2% | 3% | 3% |
| | | 2% | 3% |

**EVERYONE IS INVITED TO OUR PARTY™.**



*Scan for full Compensation Plan details!*