



# BOMB PARTY®

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## COMPENSATION PLAN GUIDE

FOR INDEPENDENT BOMB PARTY® REPS

*United States*  
*Effective January 1, 2026*

Bomb Party does not guarantee the financial success of any Independent Party Rep. Earnings will depend on individual diligence, work effort, and market conditions. See the full Income Disclosure Statement at [bombparty.com/app/ids](https://bombparty.com/app/ids).

# TABLE OF CONTENTS

|                                      |    |
|--------------------------------------|----|
| GLOSSARY                             | 2  |
| COMPENSATION PLAN OVERVIEW           | 4  |
| INCOME DISCLOSURE STATEMENT          | 5  |
| CUSTOMER SALES PROFIT                | 6  |
| TITLES                               | 7  |
| TITLE PHASES                         | 7  |
| TITLE REQUIREMENTS                   | 8  |
| CAREER TITLE ADJUSTMENTS             | 10 |
| GETTING STARTED                      | 11 |
| FAST START                           | 12 |
| BONUSES                              | 13 |
| PERSONAL COMMISSIONABLE VOLUME BONUS | 13 |
| LEVEL BONUS                          | 14 |
| ADVANCEMENT BONUS                    | 16 |
| GENERATION BONUS                     | 17 |
| ADDITIONAL INCENTIVES                | 18 |
| PAYMENTS                             | 19 |
| LEGAL NOTICES                        | 20 |

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# GLOSSARY

**ACTIVE** | Party Reps are considered Active and eligible for monthly bonuses when they have at least 600 PCV in a rolling 6 months.

**ACTIVE LEG** | To qualify as an Active Leg for Title purposes, a Leg must remit at least 400 PQV in the month.

**CAREER TITLE** | A Party Rep's Career Title is the highest BP Compensation Plan Title the Rep has achieved in a certain amount of time. For new Reps and those Titled through Ruby Executive Manager (EM), it's the highest Title achieved in the last 6 months. For those Titled Aquamarine Senior Leader (SL) and above, it is the highest Title achieved in the last 12 months. Your Career Title exists for a variety of purposes (noted below) but does not affect your Paid-As Title. A Party Rep's Paid-As Title is evaluated monthly for commission payments.

**COMPENSATION PLAN** | The BP Compensation Plan outlines the structure and terms that all Party Reps must follow to qualify for financial compensation, advance in Title, and earn extra incentives.

**DOWNLINE** | A Party Rep's entire organization, beginning with themselves, including all Party Reps below them.

**DOWNLINE QUALIFYING VOLUME (DQV)** | The sum of each Downline member's PQV plus the Party Rep's own PQV.

**ENROLLER** | A Legacy term for someone who originally recruited and helped a new Party Rep join BP as part of their Downline.

**GENEALOGY** | This full grouping includes a Party Rep's full Upline, plus the Party Rep, plus their full Downline.

**GENERATION** | A Generation is a group that has developed within a Party Rep's Downline. A Generation starts with a Party Rep whose Career Title is Ruby Executive Manager (EM) or higher and includes everyone in their Downline, down to but not including the next Career Title Ruby Executive Manager or higher Title.

**LEG** | A Leg is a division of Genealogy that begins with a Party Rep on a Rep's Level 1 and includes all the Party Reps beneath them. Party Reps have as many Legs as they have Level 1 Party Reps.

**LEVEL** | The location a Party Rep occupies in a Downline in relation to the Upline Party Rep.

**MAX VOLUME RULE (MVR)** | For rank qualification purposes, no more than 50% of a Party Rep's required Downline Qualifying Volume (DQV) may come from their Personal Qualifying Volume (PQV) or the collective PQVs from any single Leg.

**PAID-AS TITLE** | The Title used to determine bonuses, determined monthly. Paid-As Title is the Title a Party Rep achieved in the focus month, while Career Title is the highest Title they've achieved in the last 6 to 12 months depending on the Title.

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# GLOSSARY

**PARTY REP/REP** | Independent Sales Representatives who have enrolled with the company to purchase Products from Bomb Party at wholesale or discounted prices and thereafter sell the Products directly to Customers at a pre-determined markup. Party Reps are not employees of Bomb Party.

**PERSONAL COMMISSIONABLE VOLUME (PCV)** | A Rep's PCV is the total volume (not including shipping and tax or applied product credit) of products purchased directly from the Home Office. Some items, such as product samples and business supplies, do not count toward PCV.

**PERSONAL QUALIFIED VOLUME (PQV)** | The sum of a Rep's customer party orders, Rep-to-Customer orders, dropship orders, and personal use items (at the price they were purchased). PQV accounts for items both sold and used and is calculated based on the product subtotal (retail less any product discounts).

**QUALIFIED LEG** | A Leg that contains at least one Party Rep that meets a specific Paid-As Title (or higher) in that month. For example, to be paid as a Ruby Executive Manager (EM), a Rep must have at least two Peridot Executive Consultant (EC) Legs. That means at least two of the Party Rep's Legs must include a Party Rep with a Paid-As Title of Peridot Executive Consultant (EC) or higher in that month.

**SPONSOR/PERSONAL SPONSOR/ADVISOR** | A Party Rep's current, direct Upline. A Rep's assigned Sponsor may be affected by rollups. A Rep is considered a Sponsor if they have had someone enroll directly under them in their Genealogy. Select incentives are dependent upon whether the Rep directly enrolled the Downline member. Sponsors are entitled to certain commissions noted within the Compensation Plan when Downline members meet certain criteria. See the Bomb Party Policies for more information.

**TEAM** | The Party Reps on Levels 1 through 4 of a Downline (including the Party Rep themselves).

**TITLE LEGS** | Within the Active Leg requirements, some Legs must hold certain Rep Titles. These requirements are in place for Reps Titled at Tanzanite Party Manager (PM) and above. Leg Titles are based on each Leg's monthly Paid-As Title.

**UPLINE** | A Party Rep's entire organization above them, beginning with themselves.

# COMPENSATION PLAN OVERVIEW

Bomb Party and its Party Reps operate under a direct sales model. Party Reps are not employees of Bomb Party but are instead Enrolled as Independent Sales Representatives to purchase products from Bomb Party at wholesale or discounted prices and thereafter are authorized to sell the products directly to Customers at a pre-determined markup. Compensation is based on personal sales, Team building, and leadership activities. Bomb Party is a direct sales organization fueled by the social networking strategies of Independent Party Reps. This Compensation Plan outlines commissions, Titles and Title requirements, bonuses, and more, all of which are part of becoming an Independent Party Rep.

Bomb Party does not guarantee the financial success of any Independent Party Rep. Participation in this program is not a guarantee of any income. Higher earnings require significant skill, effort, time, and sometimes favorable market conditions; they are not typical. No level of success is promised or assured. Each participant's results will depend on many factors, including individual sales efforts, the size and productivity of their customer base or downline team, business experience, and the amount of time and energy invested. Reps are encouraged to review the full Income Disclosure Statement at [bombparty.com/app/ids](http://bombparty.com/app/ids).

The Bomb Party Compensation Plan may be amended in the future at Bomb Party's discretion. It is the responsibility of each Party Rep to read and understand the Compensation Plan and to be aware they are operating under the most current version. Any promises, Representations, offers, or other communications not expressly set forth in the Bomb Party Compensation Plan are of no force or effect.

# BOMB PARTY™

## INCOME DISCLOSURE STATEMENT

Bomb Party is a direct sales company that markets surprise-reveal jewelry through Independent Party Representatives, who sell products to customers and may earn commissions on product sales.

### HOW DO I PARTICIPATE?

Independent Bomb Party Representatives ("Reps"), can only earn income from the sale of products (their own and their team's). Reps cannot earn money solely from sponsoring or recruiting others. All compensation is based on product sales either 1) directly to customers or 2) through team sales.

Reps can enroll with the company start by purchasing starter kits, which contain Bomb Party products at a discount, or they can start with the \$99 starter kit. The starter kit includes a personalized website, tools to start fizzing, and digital business management tools. All kits available for first purchase will include the materials in the \$99 starter kit.

### HOW DO REPS EARN COMMISSION?

Reps can earn commission several ways through the Bomb Party Compensation Plan. Learn more at [https://bombparty.com/Content/docs/compensation-plan/BombParty\\_CompensationPlan.pdf](https://bombparty.com/Content/docs/compensation-plan/BombParty_CompensationPlan.pdf).

Participation in this program is not a guarantee of any income. Higher earnings require significant skill, effort, time, and sometimes favorable market conditions; they are not typical. No level of success is promised or assured. Each participant's results will depend on many factors, including individual sales efforts, the size and productivity of their customer base or downline team, business experience, and the amount of time and energy invested.

### WHAT EXPENSES MIGHT REPS INCUR?

As a Rep, there are expenses associated with running a business. While Bomb Party covers many expenses (e.g., product manufacturing, commission calculations, website management, etc.), Reps will incur costs that impact their net earnings from commissions and bonuses. Beyond the initial \$99 starter kit, costs may include all of the following: additional inventory, monthly technology fee, sales aids, shipping fees for items sent to Reps and customers, applicable taxes, personal marketing, internet, phone, in-person events, etc.

### INCOME DISCLOSURE STATEMENT

The table displays the average, median, minimum, and maximum gross commissions paid by Bomb Party to U.S. Reps from May 1, 2024, through June 30, 2025 (the "Period"). The Period coincides with the Bomb Party event year, which relates to Reps' recognition for title achievement. All amounts shown are gross commissions only, before any expenses, taxes, or costs. This Income Disclosure Statement will be reviewed and updated annually to reflect the most recent 12-month reporting period.

For purposes of this Income Disclosure Statement, "Paid Reps" means anyone who received at least one commission payment during the period. This may differ from the "Active" status used for rank qualification in the Compensation Plan. This includes many individuals who only placed a single order or received minimal compensation. The number of Reps therefore does not necessarily indicate ongoing or meaningful business activity.

The table only reflects commissions paid out to Reps who qualified at a specific title and were compensated based on that title directly by Bomb Party during the Period. Commission paid include one-time advancement bonuses (e.g. one-time advancement bonuses (e.g., Ruby Advancement Bonus) which is not typical ongoing commissions. Commissions paid directly by Bomb Party excludes retail profit from direct consumer sales, which varies by product and generally ranges from 25% to 37.5% as outlined in the Compensation Plan. All earnings are stated in U.S. dollars.

It's important to note some Reps may not earn commissions every year, or they may be paid at different titles as their business evolves. Additionally, achieving a specific title does not guarantee a specific commission amount; certain qualifications must be met each to earn commissions as further defined in the Bomb Party Compensation Plan.

For reporting purposes, all aligned gemstone titles are combined (e.g., Topaz Party Consultant, Topaz Lead Consultant, Topaz Senior Consultant, etc.).

### ANNUAL EARNINGS BY TITLE (2024–2025 EVENT YEAR)

During the Period, Reps had the opportunity to earn commissions under the Bomb Party Compensation Plan. Of these Reps, 39.9% earned commissions while 60.1% did not. Reps who did not earn commissions during the Period are not reflected in the table. If those non-earning participants were included, average and median incomes would be substantially lower.

| TITLE      | AVERAGE<br>% OF PAID<br>REPS | AVERAGE ANNUAL<br>COMMISSION<br>AT PAID TITLE | MEDIAN ANNUAL<br>COMMISSION<br>AT PAID TITLE | MINIMUM<br>ANNUAL<br>COMMISSION<br>AT PAID TITLE | MAXIMUM<br>ANNUAL<br>COMMISSION<br>AT PAID TITLE |
|------------|------------------------------|-----------------------------------------------|----------------------------------------------|--------------------------------------------------|--------------------------------------------------|
| PARTY REP  | <1%                          | \$662.33                                      | \$662.33                                     | \$270.70                                         | \$3,564.82                                       |
| TOPAZ      | 64.92%                       | \$1,948.64                                    | \$1,189.91                                   | \$13.11                                          | \$35,545.50                                      |
| PERIDOT    | 11.35%                       | \$8,239.33                                    | \$8,248.77                                   | \$956.47                                         | \$58,066.00                                      |
| TANZANITE  | 15.79%                       | \$23,563.12                                   | \$23,563.12                                  | \$2,858.40                                       | \$131,387.54                                     |
| RUBY       | 2.09%                        | \$59,179.00                                   | \$59,179.00                                  | \$14,301.62                                      | \$183,716.54                                     |
| AQUAMARINE | 3.17%                        | \$139,753.72                                  | \$139,753.72                                 | \$29,245.66                                      | \$414,662.04                                     |
| OPAL       | 1.37%                        | \$649,166.69                                  | \$649,166.69                                 | \$121,799.85                                     | \$1,113,393.93                                   |
| DIAMOND    | <1%                          | \$892,710.06                                  | \$901,241.22                                 | *                                                | *                                                |

\*Because very few Reps achieved the Diamond title during the reporting period, only average and median commission data are displayed to protect privacy and avoid disclosure of personally identifiable information.

# CUSTOMER SALES PROFIT

Active Bomb Party Independent Reps can purchase Bomb Party products at wholesale prices and sell them to customers at retail price, thus making a profit. Status as an Active Party Rep is maintained by remitting at least 600 Personal Commissionable Volume (PCV) in a rolling six-month period.

Depending on the price of each item, a Party Rep's sales profit will adjust accordingly. There is no minimum wholesale purchase or Title required to receive this personal sales profit. Every Party Rep can earn this profit margin weekly, regardless of their Title or experience.

## EXAMPLE:

### CUSTOMERS PURCHASE ITEMS AT RETAIL PRICE

*(What you sell it for)*

+ \$24.95

### REPS PURCHASE AT WHOLESALE COST

*(What you buy it for)*

- \$18.71

### CUSTOMER SALES PROFIT PER PRODUCT SOLD

*(How much you make) \**

+ \$6.24\*

*\*Customer Sales Profit is calculated prior to additional Rep expenses such as shipping, packaging materials, etc.*

# TITLES

Within the Bomb Party Compensation Plan, each Rep holds two Titles: their Career Title and Paid-As Title.

A Party Rep's Career Title is the highest BP Compensation Plan Title the Rep has achieved in a certain amount of time.

- For new Reps and those Titled through Ruby Executive Manager, Career Title is the highest Title achieved in the last 6 months.
- For Party Reps Titled at Aquamarine Senior Leader and above, Career Title is the highest Title achieved in the last 12 months.

A Party Rep's Paid-As Title is the Title a Party Rep achieved in the focus month based on Title requirements. It is evaluated and adjusted as necessary at the conclusion of each monthly audit.

The Career Title does not affect the Paid-As Title. A Party Rep's Paid-As Title is evaluated monthly for commission payment including bonuses.

## TITLE PHASES

Bomb Party's Independent Party Rep Titles are broken down into three phases as follows:



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# TITLE REQUIREMENTS

All Reps—regardless of Title—are required to place at least 600 PCV in the previous rolling six months, evaluated quarterly. If the 600 PCV minimum has not been met in the previous six months, the Independent Party Rep relationship with Bomb Party will be terminated as detailed in the Bomb Party Policies, Section 10: Inactivity, Cancellation, and Exit. This termination process takes place at 12:01 am CT on the first day of the month after the end of a quarter.

There are specific requirements for each Title as noted below.

- **PQV:** Personal Qualified Volume is the sum of a Rep's customer party orders, Rep-to-Customer orders, dropship orders, and personal use items (at the price they were purchased). PQV accounts for items both sold and used and is calculated based on the product subtotal (retail less any product discounts).
- **DQV:** Downline Qualifying Volume (DQV) is the sum of each downline member's PQV plus the Party Rep's own PQV. Titles at or above Topaz Lead Consultant (LC) require a Downline Qualifying Volume (DQV) threshold to be met each month.
- **MVR:** Max Volume Rule (MVR) is a limitation for Titles of Peridot Executive Consultant (EC) and above. For rank qualification purposes, no more than 50% of a Party Rep's required Downline Qualifying Volume (DQV) may come from their Personal Qualifying Volume (PQV) or the collective PQVs from any single Leg.
- **ACTIVE LEG:** To qualify as an Active Leg for Title purposes, a Leg must remit at least 400 PQV in the month. Active Leg requirements are in place for Reps Titled at Peridot Executive Consultant (EC) and above.
- **TITLE LEGS:** Within the Active Leg requirements, some Legs must hold certain Rep Titles. These requirements are in place for Reps Titled at Tanzanite Party Manager (PM) and above. Leg Titles are based on each Leg's monthly Paid-As Title.

Please note the full requirements for each Party Rep Title in the following chart:

| TOPAZ PARTY CONSULTANT (TPC)                                            | TOPAZ LEAD CONSULTANT (LC)                                              | TOPAZ SENIOR CONSULTANT (SC)                                                               | PERIDOT EXECUTIVE CONSULTANT (EC)                                                           |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| 400 PQV                                                                 | 600 PQV<br>1,500 DQV                                                    | 750 PQV<br>2,625 DQV                                                                       | 850 PQV<br>4,200 DQV<br>2,100 MVR<br>1 ACTIVE LEG                                           |
| TANZANITE PARTY MANAGER (PM)                                            | TANZANITE SENIOR MANAGER (SM)                                           | RUBY EXECUTIVE MANAGER (EM)                                                                |                                                                                             |
| 1,000 PQV<br>7,350 DQV<br>3,675 MVR<br>1 ACTIVE LEG<br>1 LC+ LEG        | 1,150 PQV<br>12,600 DQV<br>6,300 MVR<br>1 ACTIVE LEG<br>2 SC+ LEGS      | 1,300 PQV<br>21,000 DQV<br>10,500 MVR<br>2 ACTIVE LEGS<br>2 EC+ LEGS                       |                                                                                             |
| AQUAMARINE SENIOR LEADER (SL)                                           | AQUAMARINE EXECUTIVE LEADER (EL)                                        | OPAL PREMIER LEADER (PL)                                                                   | OPAL STAR LEADER (STR)                                                                      |
| 1,300 PQV<br>36,750 DQV<br>18,375 MVR<br>2 ACTIVE LEGS<br>2 PM+ LEGS    | 1,300 PQV<br>63,000 DQV<br>31,500 MVR<br>2 ACTIVE LEGS<br>2 SM+ LEGS    | 1,300 PQV<br>105,000 DQV<br>52,500 MVR<br>2 ACTIVE LEGS<br>2 EM+ LEGS                      | 1,300 PQV<br>210,000 DQV<br>105,000 MVR<br>2 EM+ LEGS<br>2 SL+ LEGS                         |
| DIAMOND SILVER LEADER (SILV)                                            | DIAMOND GOLD LEADER (GLD)                                               | DIAMOND PLATINUM LEADER (PLT)                                                              | DIAMOND ELITE LEADER (ELT)                                                                  |
| 1,300 PQV<br>420,000 DQV<br>210,000 MVR<br><br>2 EM+ LEGS<br>2 EL+ LEGS | 1,300 PQV<br>840,000 DQV<br>420,000 MVR<br><br>2 EM+ LEGS<br>2 PL+ LEGS | 1,300 PQV<br>2,100,000 DQV<br>1,050,000 MVR<br><br>2 PM+ LEGS<br>2 EL+ LEGS<br>2 STR+ LEGS | 1,300 PQV<br>5,250,000 DQV<br>2,625,000 MVR<br><br>2 EM+ LEGS<br>2 PL+ LEGS<br>2 SILV+ LEGS |

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## CAREER TITLE ADJUSTMENTS

Career Title adjustment is the process by which the Party Reps' activities are evaluated and audited to accurately determine their current standing. In accordance with the Bomb Party Compensation Plan, if various elements of a Rep's sales, recruiting, and other business activities have changed in the past 6–12 months (depending on Title, as noted above), their Career Title will be adjusted accordingly. If the Rep has achieved the listed Career Title at least once in the pertinent time period, then they will remain at the same Career Title.

The adjustment takes place every quarter. The system evaluates Career Titles approximately 15 days after the end of each quarter: Quarter 1 (ending March 31, adjusting April 15), Quarter 2 (ending June 30, adjusting July 15), Quarter 3 (ending September 30, adjusting October 15), and Quarter 4 (ending December 31, adjusting January 15). This 15-day delay allows Bomb Party the necessary time to sufficiently audit commissions.

| END OF QUARTER    | APPROXIMATE CAREER TITLE ADJUSTMENT DATE * |
|-------------------|--------------------------------------------|
| Q1 — MARCH 31     | APRIL 15                                   |
| Q2 — JUNE 30      | JULY 15                                    |
| Q3 — SEPTEMBER 30 | OCTOBER 15                                 |
| Q4 — DECEMBER 31  | JANUARY 15                                 |

*\*If this date falls on a holiday or weekend, adjustments will take place on the first business day following the 15th day of the month.*

# GETTING STARTED

Full enrollment details are covered in Bomb Party Policies, Section 2.1: Requirements to Become a Party Rep. Additionally, to enroll as a new Party Rep, an individual must purchase an Essential Starter Kit. New Reps can include add-on inventory in their enrollment purchase for increased discounts. There is one Start Kit option available as detailed below. For more information about kits and enrolling, visit [BombParty.com](http://BombParty.com).

## ESSENTIALS STARTER KIT: \$99 (0 PCV)

- Personal Originals Ring
- Personal Originals Necklace
- Personal Originals Earring Set
- Exclusive from The BP Gem Society™
- Bomb Party Spoon
- Bomb Party Blue Towel
- Jewel Cleaning Cloth
- Bomb Party Ring Display
- Bomb Party Diamond Pen
- Surprise Reveal Tear Bag
- Bomb Party Tumbler
- Printed Business Materials

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## FAST START

Fast Start is a bonus program designed exclusively for Party Reps who have recently enrolled that can also yield rewards for the sponsoring Party Rep. A Rep's Fast Start period begins the month they enroll and runs through the following three full months.

**EXAMPLE:** You enroll March 15. Your Fast Start Period will begin in March and run through June 30.

**Rewards for the new Rep:** When a Rep qualifies as a Topaz Senior Consultant (SC) or higher during their Fast Start period, they will earn up to \$450 in Fast Start product credits. There are three different Title advancements that each earn product credit. New Reps can qualify for all three product credits. They will receive the credits in the month following the achievement of each associated rank.

**Rewards for the Sponsor:** When a sponsoring Rep guides the Rep they've enrolled to reach their Fast Start product credits, they can earn a Sponsor product credit (as long as they are paid as an equal or higher Title awarded to the new Party Rep).

*Fast Start bonuses are as outlined in the chart below:*

| NEW REP TITLE ACHIEVED            | NEW REP BONUS        | SPONSOR BONUS        |
|-----------------------------------|----------------------|----------------------|
| TOPAZ SENIOR CONSULTANT (SC)      | \$100 PRODUCT CREDIT | \$50 PRODUCT CREDIT  |
| PERIDOT EXECUTIVE CONSULTANT (EC) | \$150 PRODUCT CREDIT | \$75 PRODUCT CREDIT  |
| TANZANITE PARTY MANAGER (PM)      | \$200 PRODUCT CREDIT | \$100 PRODUCT CREDIT |

When redeeming Fast Start product credit on product purchases, Personal Commissionable Volume (PCV) will not be earned. Product credit expires 60 days from issuance.

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# BONUSES

## PERSONAL COMMISSIONABLE VOLUME BONUS

Party Rep commissions can increase by an additional percentage value of Party Rep orders when the Rep has at least 2,000 Personal Commissionable Volume (PCV) in the month. The percentage earned monthly is based on the Rep's total monthly PCV.

Reps may not purchase more inventory than can reasonably be sold to customers. Order restrictions will be put into place if excess inventory is purchased without legitimate product resale.

|                  |                    |
|------------------|--------------------|
| <b>10% BONUS</b> | 7,000+ PCV         |
| <b>8% BONUS</b>  | 5,000—6,999.99 PCV |
| <b>5% BONUS</b>  | 2,000—4,999.99 PCV |

### EXAMPLE:

In a single calendar month, a Rep has 5,500 in Personal Commissionable Volume (PCV). In addition to their typical sales profit, they would also earn an 8% bonus on this amount.

$$5,500 \times 8\% = \$440$$

The total Personal Commissionable Volume Bonus for this single calendar month would be \$440. Title bonuses would be added on top of this as noted below.

## LEVEL BONUS

Party Reps earn Level bonuses from their Downline as soon as they start building a Team. When an individual joins Bomb Party as an Independent Rep, they must enroll under an existing Rep. The Rep under which a new Rep has enrolled is known as their Sponsor. The newly enrolled Rep is then recognized as a member of the original Rep's Team or Genealogy.

When a Team member on select Levels has remitted Personal Commissionable Volume (PCV), their PCV totals are used to determine the Level bonuses for Reps above them in the Genealogy. A Team member who has been directly sponsored by a Rep is considered part of the Rep's Level 1. A Rep sponsored by a Level 1 Rep is the original Rep's Level 2, and so on.

A Party Rep may receive bonuses each month based on their current Paid-As Title in the Bomb Party Compensation Plan. Within Phase 1 and 2 Titles, there are three bonus levels. Within Phase 3 Titles, there are four bonus levels. Thus, Reps who have reached higher Titles earn bonuses on more Levels.

| TITLES       | TOPAZ PARTY CONSULTANT (TPC)                                     | TOPAZ LEAD CONSULTANT (LC)                                         | TOPAZ SENIOR CONSULTANT (SC) | PERIDOT EXECUTIVE CONSULTANT (EC)                                    |
|--------------|------------------------------------------------------------------|--------------------------------------------------------------------|------------------------------|----------------------------------------------------------------------|
| REQUIREMENTS | 400 PQV                                                          | 600 PQV<br>1,500 DQV                                               | 750 PQV<br>2,625 DQV         | 850 PQV<br>4,200 DQV<br>2,100 MVR<br>1 ACTIVE LEG                    |
| LEVEL 1      | 2%                                                               | 3%                                                                 | 5%                           | 6%                                                                   |
| LEVEL 2      |                                                                  |                                                                    |                              | 2%                                                                   |
| TITLES       | TANZANITE PARTY MANAGER (PM)                                     | TANZANITE SENIOR MANAGER (SM)                                      |                              | RUBY EXECUTIVE MANAGER (EM)                                          |
| REQUIREMENTS | 1,000 PQV<br>7,350 DQV<br>3,675 MVR<br>1 ACTIVE LEG<br>1 LC+ LEG | 1,150 PQV<br>12,600 DQV<br>6,300 MVR<br>1 ACTIVE LEG<br>2 SC+ LEGS |                              | 1,300 PQV<br>21,000 DQV<br>10,500 MVR<br>2 ACTIVE LEGS<br>2 EC+ LEGS |
| LEVEL 1      | 7%                                                               | 8%                                                                 |                              | 9%                                                                   |
| LEVEL 2      | 3%                                                               | 4%                                                                 |                              | 5%                                                                   |
| LEVEL 3      |                                                                  | 2%                                                                 |                              | 3%                                                                   |

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| TITLES       | AQUAMARINE<br>SENIOR LEADER<br>(SL)                                  | AQUAMARINE<br>EXECUTIVE LEADER<br>(EL)                               | OPAL PREMIER<br>LEADER<br>(PL)                                                         | OPAL STAR<br>LEADER<br>(STR)                                                            |
|--------------|----------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| REQUIREMENTS | 1,300 PQV<br>36,750 DQV<br>18,375 MVR<br>2 ACTIVE LEGS<br>2 PM+ LEGS | 1,300 PQV<br>63,000 DQV<br>31,500 MVR<br>2 ACTIVE LEGS<br>2 SM+ LEGS | 1,300 PQV<br>105,000 DQV<br>52,500 MVR<br>2 ACTIVE LEGS<br>2 EM+ LEGS                  | 1,300 PQV<br>210,000 DQV<br>105,000 MVR<br>2 EM+ LEGS<br>2 SL+ LEGS                     |
| LEVEL 1      | 9%                                                                   | 9%                                                                   | 9%                                                                                     | 9%                                                                                      |
| LEVEL 2      | 6%                                                                   | 6%                                                                   | 6%                                                                                     | 6%                                                                                      |
| LEVEL 3      | 4%                                                                   | 5%                                                                   | 5%                                                                                     | 5%                                                                                      |
| LEVEL 4      | 2%                                                                   | 3%                                                                   | 3%                                                                                     | 3%                                                                                      |
| TITLES       | DIAMOND<br>SILVER LEADER<br>(SILV)                                   | DIAMOND<br>GOLD LEADER<br>(GLD)                                      | DIAMOND<br>PLATINUM LEADER<br>(PLT)                                                    | DIAMOND<br>ELITE LEADER<br>(ELT)                                                        |
| REQUIREMENTS | 1,300 PQV<br>420,000 DQV<br>210,000 MVR<br>2 EM+ LEGS<br>2 EL+ LEGS  | 1,300 PQV<br>840,000 DQV<br>420,000 MVR<br>2 EM+ LEGS<br>2 PL+ LEGS  | 1,300 PQV<br>2,100,000 DQV<br>1,050,000 MVR<br>2 PM+ LEGS<br>2 EL+ LEGS<br>2 STR+ LEGS | 1,300 PQV<br>5,250,000 DQV<br>2,625,000 MVR<br>2 EM+ LEGS<br>2 PL+ LEGS<br>2 SILV+ LEGS |
| LEVEL 1      | 9%                                                                   | 9%                                                                   | 9%                                                                                     | 9%                                                                                      |
| LEVEL 2      | 6%                                                                   | 6%                                                                   | 6%                                                                                     | 6%                                                                                      |
| LEVEL 3      | 5%                                                                   | 5%                                                                   | 5%                                                                                     | 5%                                                                                      |
| LEVEL 4      | 3%                                                                   | 3%                                                                   | 3%                                                                                     | 3%                                                                                      |

#### EXAMPLE:

If a Rep has a Paid-As Title of Topaz Party Consultant (TPC), and a Level 1 Downline Team member remits 1,000 PCV in any given month, the Upline Rep will then be paid a \$20 Level 1 bonus.

|         |                                                                                               |                      |
|---------|-----------------------------------------------------------------------------------------------|----------------------|
| YOU     |  400 PQV   |                      |
| LEVEL 1 |  1,000 PQV | 1,000 PCV x 2 = \$20 |

Bomb Party does not guarantee the financial success of any Independent Party Rep. Earnings will depend on individual diligence, work effort, and market conditions. See the full Income Disclosure Statement at [bombparty.com/app/ids](http://bombparty.com/app/ids).



## **ROLL-UP ADJUSTMENTS**

At times Reps may become inactive, have their account terminated, or resign from being an Independent Party Rep. When this occurs their Downline team members will be reassigned to the Active Party Rep above them in a process called Roll-Up Adjustments. Each time a roll-up adjustment takes place, the Levels will be adjusted accordingly. For example, if a Level 2 Rep resigns from the company, their Downline (formerly Level 3) would become a new Level 2 for the Upline, and the former Level 4 would now become Level 3.

## **ADVANCEMENT BONUS**

When a Rep is promoted to the Title of Ruby Executive Manager (EM) for the first time, they will receive a one-time advancement bonus of \$500. This will be paid out with monthly commissions following the month it has been earned.

## GENERATION BONUS

A Generation is a group that has developed within a Party Rep's Downline. A Generation starts with a Party Rep whose Career Title is Ruby Executive Manager (EM) or higher and includes everyone in their Downline, down to but not including the next Career Title Ruby Executive Manager (EM) or higher Title.

When a Rep is paid as an Aquamarine Executive Leader (EL) or higher Title, they can earn a percentage on the collective Personal Commissionable Volumes (PCVs) from individual generations in their Downline. The number of generations a Rep is paid on and the bonus percentages earned are based on a Party Rep's Paid-As Title.

The Generation bonus is a great earning opportunity designed to reward leader-level Reps monthly for leadership and mentoring their Downline. The Generation bonus begins to be paid on the first Generation at the Ruby Executive Manager (EM) Title and is paid through six generations for Reps Titled at Diamond Elite Leader (ELT).

| TITLES       | AQUAMARINE EXECUTIVE LEADER (EL) |                           | OPAL PREMIER LEADER (PL)      | OPAL STAR LEADER (STR)     |
|--------------|----------------------------------|---------------------------|-------------------------------|----------------------------|
| GENERATION 1 | 2%                               |                           | 3%                            | 3%                         |
| GENERATION 2 |                                  |                           | 2%                            | 3%                         |
| GENERATION 3 |                                  |                           |                               | 2%                         |
| TITLES       | DIAMOND SILVER LEADER (SILV)     | DIAMOND GOLD LEADER (GLD) | DIAMOND PLATINUM LEADER (PLT) | DIAMOND ELITE LEADER (ELT) |
| GENERATION 1 | 3%                               | 3%                        | 3%                            | 3%                         |
| GENERATION 2 | 3%                               | 3%                        | 3%                            | 3%                         |
| GENERATION 3 | 3%                               | 3%                        | 3%                            | 3%                         |
| GENERATION 4 | 2%                               | 3%                        | 3%                            | 3%                         |
| GENERATION 5 |                                  | 2%                        | 3%                            | 3%                         |
| GENERATION 6 |                                  |                           | 2%                            | 3%                         |

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## **ADDITIONAL INCENTIVES**

Independent Party Reps may have the opportunity to qualify for or earn additional incentives, including trips, gifts, prizes, or other rewards as part of the Bomb Party experience. While these incentives are not considered compensation under the BP Compensation Plan, they may be treated as taxable income in accordance with applicable laws. It is the responsibility of each Party Rep to understand and comply with any tax obligations related to these rewards.

# PAYMENTS

Sales profit and commission payments as noted herein are paid to Independent Party Reps through PayQuicker, a third-party secure payout solution. Reps are invited to create a PayQuicker account upon completing their enrollment.

Bomb Party has chosen to cover any monthly account maintenance fees associated with PayQuicker for Active Party Reps. PayQuicker delivers payments to a debit card for each Independent Party Rep directly from their PayQuicker payment account according to the following schedule.

Sales profits (e.g., dropship, party sales) are transferred to an internal payment platform with Bomb Party known as the Rep's Bomb Party Wallet. These profits are transferred within 15 minutes of the completed sale or paid invoice. Balances in a Rep's Bomb Party Wallet will be automatically transferred to their PayQuicker account each week on Friday.

Monthly commission bonuses from the Compensation Plan will be paid to Rep PayQuicker accounts on the 15th of each month. If the 15th falls on a holiday, the payout date will be adjusted. While payouts are typically issued earlier in these cases, they may occasionally be delayed by one to two days. Any bonuses earned in monthly commission will automatically be paid to PayQuicker accounts on the 15th of each month.

In accordance with Bomb Party Policies, Section 4.4, upon conclusion of an individual's time as an Independent Party Rep, any remaining uncollected bonuses and commissions attributable the returned, repurchased, or charged back products, will be offset from any amounts owed to the Party Rep. Bomb Party reserves the right to withhold or reduce any Party Rep's compensation as it deems necessary to comply with any garnishment or court order directing Bomb Party to retain, hold, or redirect such compensation to a third party.

## LEGAL NOTICES

The focus of the Bomb Party Compensation Plan is to pay bonuses and commissions to Bomb Party Independent Reps based upon their product sales and the product sales of Reps in their organization to ultimate end-using customers. Every commission and/or compensation qualification requirement within the Bomb Party Compensation Plan may be achieved through product sales to customers through a Rep's personal efforts and the efforts of the Reps within their Downline.

Bomb Party products are not sold in retail stores. Only licensed Reps in good standing are authorized to sell Bomb Party products directly from their own stock or indirectly through the company website at [bombparty.com](http://bombparty.com). The Rep Terms & Conditions consist of the Bomb Party Compensation Plan, the Income Disclosure Statement, the Party Rep Agreement, the Policies and Procedures, and the Bomb Party Privacy Policy. The Rep Agreement governs the contractual relationship and obligations of each Independent Rep to Bomb Party.

A Bomb Party Rep may not personally purchase for themselves nor encourage other Reps to purchase more inventory than they can sell to their personal Customers. In addition, each Bomb Party Rep personally agrees that they may not place a new order in any given month unless 70% of all orders from previous months have been sold.

The Rep sales disclosed are potential gross earnings and not net of other business expenses and not necessarily Representative of the actual income, if any, that a Rep can or will earn through the Bomb Party Compensation Plan.

A Rep's earnings will depend on the individual diligence, work effort, and market conditions. Bomb Party does not guarantee any income or Title success. See the Income Disclosure Statement for detailed earnings information at [bombparty.com/app/ids](http://bombparty.com/app/ids).

A Bomb Party Rep must disclose the Income Disclosure Statement when making any earnings Representations which can be found at [bombparty.com/app/ids](http://bombparty.com/app/ids).

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Bomb Party does not guarantee the financial success of any Independent Party Rep. Earnings will depend on individual diligence, work effort, and market conditions. See the full Income Disclosure Statement at [bombparty.com/app/ids](http://bombparty.com/app/ids).